



Value Based Healthcare

Jan A Hazelzet, MD PhD

CMIO and Professor Health Care Quality & Outcome

Dpt of Public Health



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From: "What is the matter" to: "What matters to you"

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ERASMUS MC Sophia Children's Hospital



Pediatric Intensivist

- ≈ 1400 admissions/y
- 28 + 6 beds
- Age: 0-18 y
- Staff:
- 12 intensivists / 4 fellows
- ≈ 120 fte. nurses
- CMIO (Chief Medical Information Officer)
 - Strategic planning of IT
 - Clinician's perspective
 - IT-Governance
 - Clinical Documentation
 - EMR / Big Data / Quality
 - Value Based Healthcare



Liaison Medical <=> Informatics



SUMMER PROGRAMME 2018

Programme Faculty Tuition fees Fellowships Online registration Impressions Accommodation

Home > Summer Programme Courses



Wifi: Hotspot

Go to Kahoot.it

Who are You

Erasmus MC z afuns







These are our aims!

More information: http://koers18.online-magazine.nl

Ambition 1: Continually adding Value

Our guiding principle for research, education, and health care is creating added value for patients

Understanding the health, diseases, and wishes of patients

Personalized medicine (individualized treatment)

Prevention

Translating knowledge into useful, innovative products and health care concepts





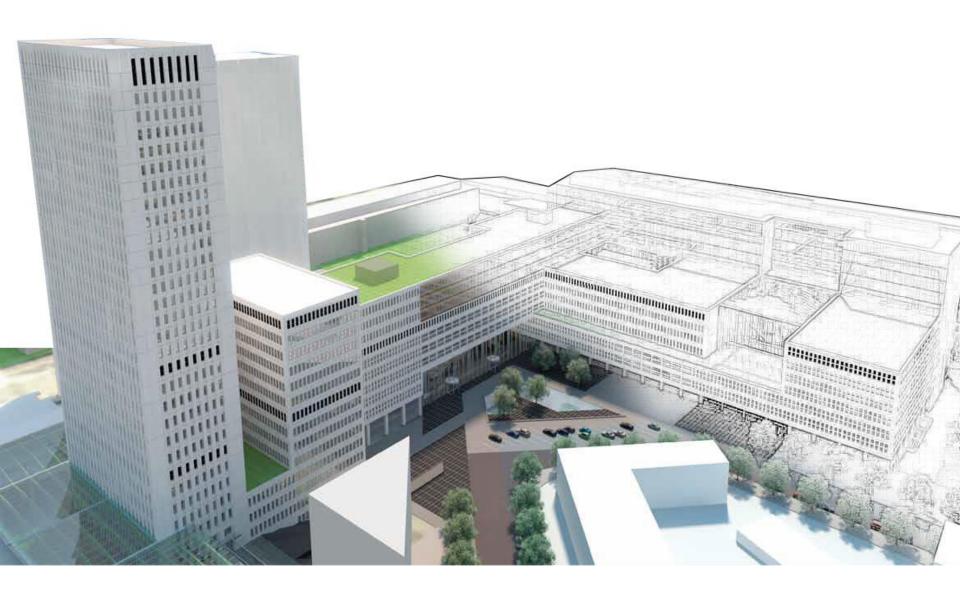








ErasmusMC





NYT JUNE 15, 2017

Erasmus MC

Healthcare: Rapidly Increasing Complexity

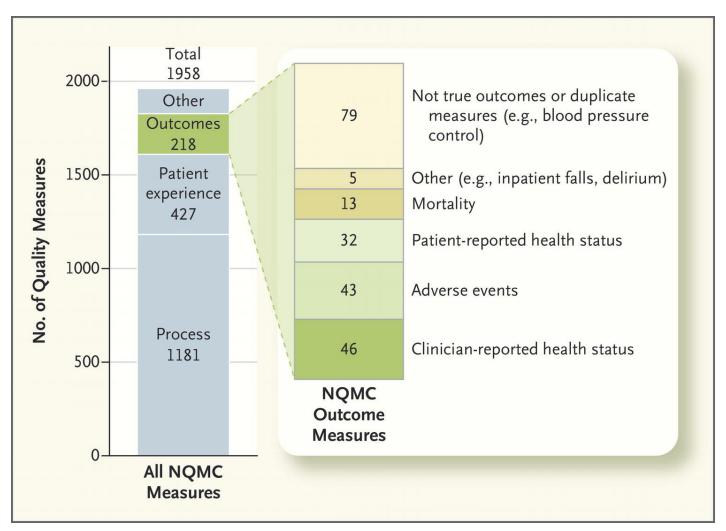
- Diagnostic and treatment options are expanding and changing
- Chronic diseases and comorbid conditions are increasing
- Overtreatment / under treatment / unwarranted variation in outcome
- Care delivery has become increasingly fragmented
- Health care quality, and outcomes fall short of their potential
- Growth rate of health care expenditures is unsustainable
- Not patient centered



Best Care at Lower Cost: The Path to Continuously Learning Health Care in America. IOM 2012 http://www.iom.edu/Reports/2012/Best-Care-at-Lower-Cost-The-Path-to-Continuously-Learning-Health-Care-in-America.aspx

Categories of Quality Measures Listed in the National Quality Measures Clearinghouse (NQMC).





Performance







The Quest to Improve Quality Invited Commentary

Invited Commentary

The Quest to Improve Quality Measurement Is Necessary but Not Sufficient

Elizabeth A. McGlynn, PhD; John L. Adams, PhD; Eve A. Kerr, MD, MPH

Thirteen years ago, we reported that American adults were receiving about half of recommended care for the 30 leading causes of illness and death. We used 439 indicators covering will not produce different results. For example, you can weigh yourself every day but if you do not change your diet or exercise routine, the results (measurements) probably won't

JAMA Internal Medicine Published online October 17, 2016

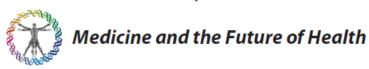
anemic improvements in quality. I

It Takes a System

Health care systems that have achieved substantial and sustained improvements in health care quality have devoted time, people, and resources to creating more reliable systems. High-performing systems require leadership that sets

levels. This approach requires that everyone in the organization is engaged in improvement from the leadership to the front lines, which is difficult to accomplish in systems that

BMC Medicine



FORUM Open Access



It's a long shot, but it just might work! Perspectives on the future of medicine

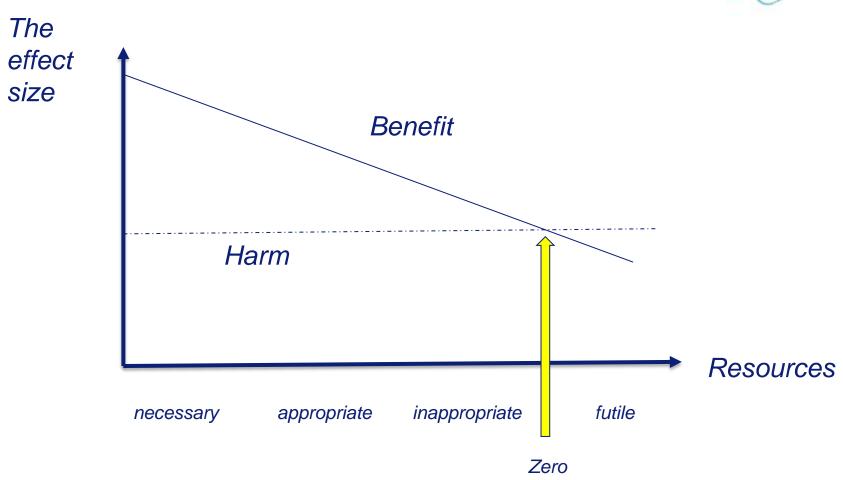
Paul Wicks^{1*}, Matthew Hotopf^{2,3}, Vaibhav A. Narayan⁴, Ethan Basch⁵, James Weatherall⁶ and Muir Gray⁷

Abstract

What does the future of medicine hold? We asked six researchers to share their most ambitious and optimistic views of the future, grounded in the present but looking out a decade or more from now to consider what's possible. They paint a picture of a connected and data-driven world in which patient value, patient feedback, and patient empowerment shape a continually learning system that ensures each patient's experience contributes to the improved outcome of every patient like them, whether it be through clinical trials, data from consumer devices, hacking their medical devices, or defining value in thoughtful new ways.

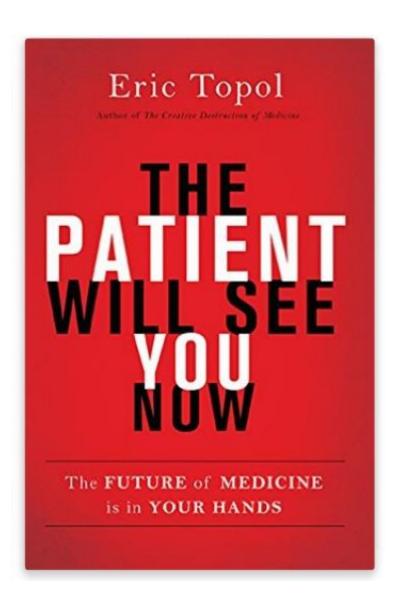
Keywords: Patient reported outcomes, Machine learning, Medical informatics, Smartphones, Patient engagement

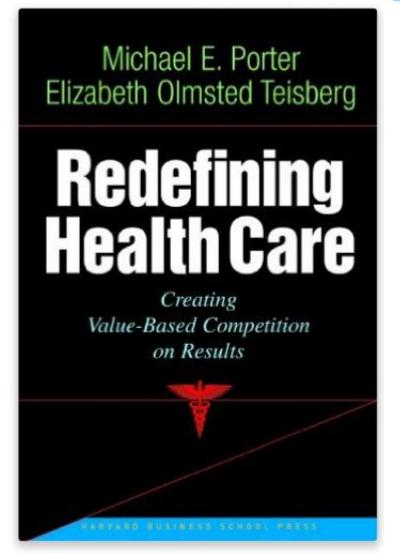




Adapted from: Gray M. How to Get Better Value Healthcare. 2nd edition.

Oxford: Offox Press Ltd.; 2011





Best Care at Lower Cost



The Path to Continuously Learning Health Care in America

Activity

Roundtable on Value & Science-Driven Health Care

Mark Smith, Robert Saunders, Leigh Stuckhardt, J. Michael McGinnis, Editors



BMJ Outcomes Collection / Measuring the value of healthcare delivery: a call to action

INSTITUTE OF MEDICINE OF THE NATIONAL ACADEMIES

Measuring the value of healthcare delivery: a call to action







The Strategy That Will Fix Health Care

Providers must lead the way in making value the overarching goal by Michael E. Porter and Thomas H. Lee

Enhancing Value in European Health Systems

The Role of Outcomes Measurement

Consensus document



Health Care Quality:

- Effective
- Patient centered
- Safe
- Efficient
- Timely
- Equitable



Health care should be

- 1. Effective "Do the right thing in the right patient"
- Patient centered "Do what the Patient really needs"
- 3. Safe "Do not harm the patient"
- 4. Efficient "Don't waste money"
- 5. Timely "Don't waste time"
- 6. Equitable "Don't discriminate"

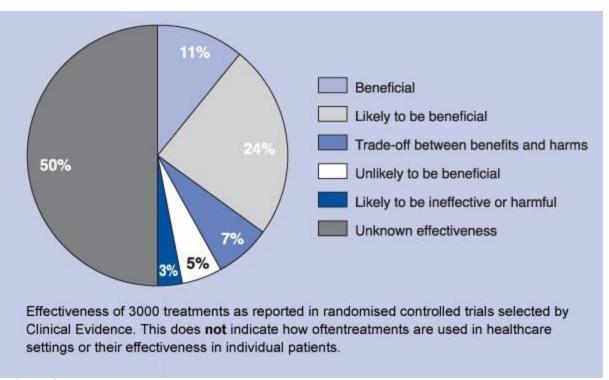
Quality



Health care should be

1. Effective: choosing the right treatment for the right patient

Personalized

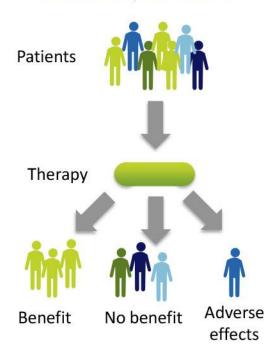


http://clinicalevidence.bmj.com



Without Personalized Medicine:

Some Benefit, Some Do Not

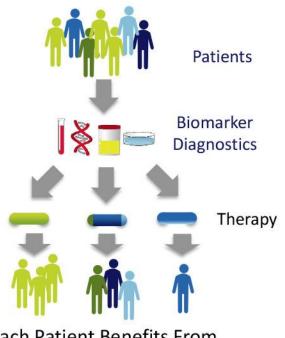


http://chartpack.phrma.org/personal-medicines-in-development-chartpack/a-new-treatment-paradigm/a-new-treatment-paradigm/source: <u>Adapted from Bayer Healthcare</u>, "Personalized Medicine." (accessed May 2015).



With Personalized Medicine:

Each Patient Receives the Right Medicine For Them



Each Patient Benefits From Individualized Treatment

http://chartpack.phrma.org/personal-medicines-in-development-chartpack/a-new-treatment-paradigm/a-new-treatment-paradigm/source: <u>Adapted from Bayer Healthcare</u>, "Personalized Medicine." (accessed May 2015).

VBHC: value based healthcare



Health Care Quality:

- Effective
- Patient centered
- Safe
- Efficient
- Timely
- Equitable



Outcomes + Experiences that matter to patients



€€ + energy needed to achieve the outcomes

Focus on Disease / Individual

Team based approach

Care Path / Integrated Care

Measurement of outcome & costs in every patient

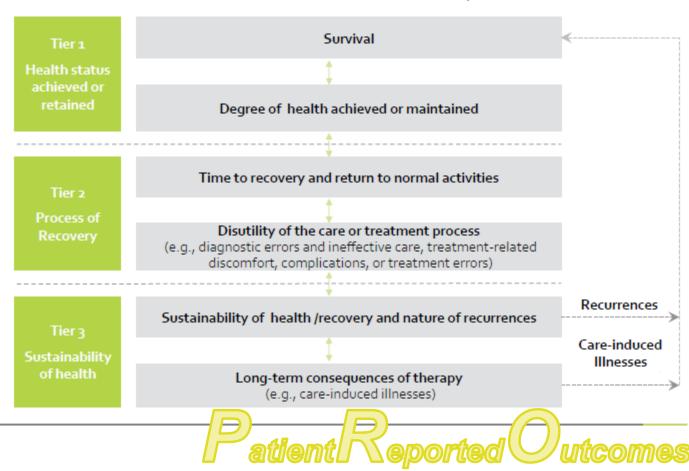
Culture / Organizational change

Fee for volume → performance

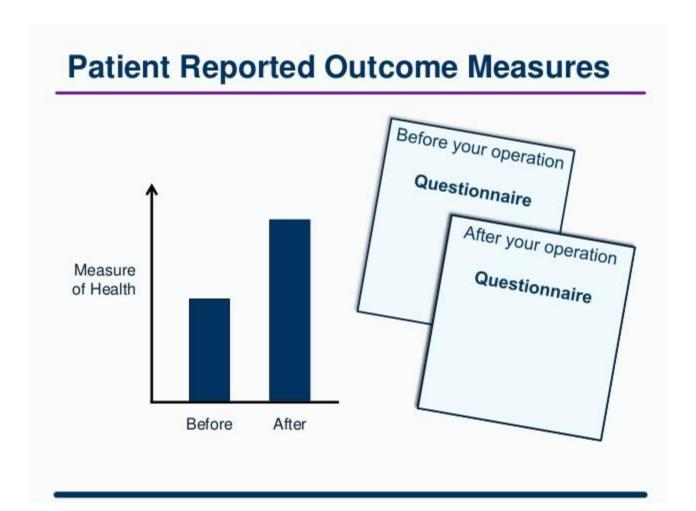


Focus on the outcomes that matter most to patients

Michael Porter's Outcome Measures Hierarchy







Why PRO (patient reported outcome)



- Biomarkers fail to correspond with how patients actually feel
- Patients value biomarkers differently
- PROM's provide a key component to understand burden of disease
- Especially important in diseases with morbidity (and low mortality)
- Starting point for improvement of therapy
- Better communication and shared decision making
- Detecting adverse effects of therapy
- PRO → PROM → PRO-PM
 - Depression HADS % pts wit initial HADS > 8, and < 8 at 6m



N Engl J Med 2017; 377 July 6

N

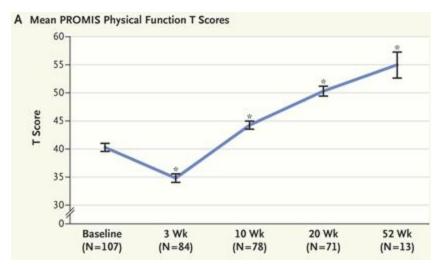
Patient-Reported Outcomes — Are They Living Up to Their Potential?

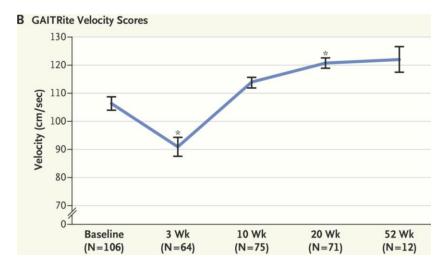
Judith F. Baumhauer, M.D., M.P.H.

As part of a nationwide movement toward giving patients more of a voice in their health

outcomes should be collected, visualized, shared, and used to improve the quality of care.

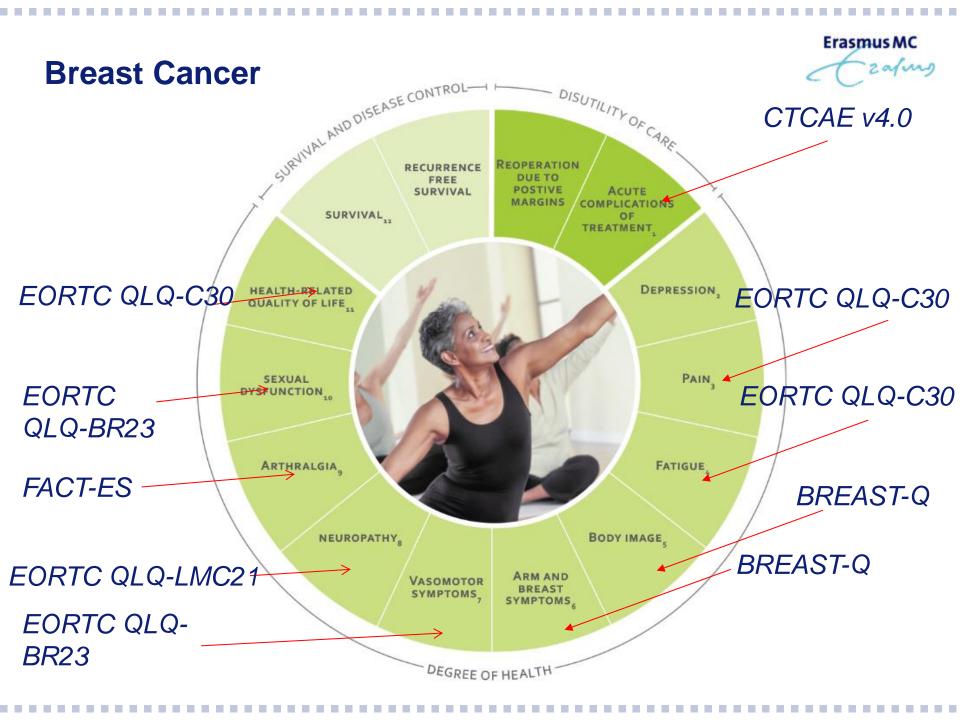
study that compared physical function scores obtained in the office using the Patient-Reported





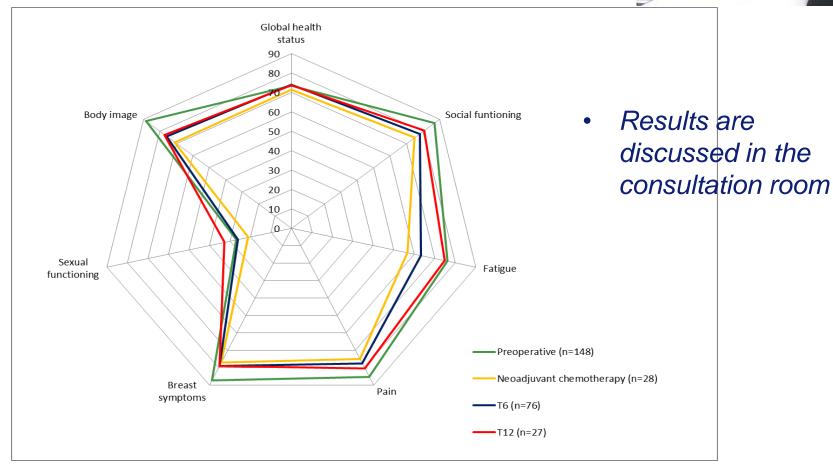






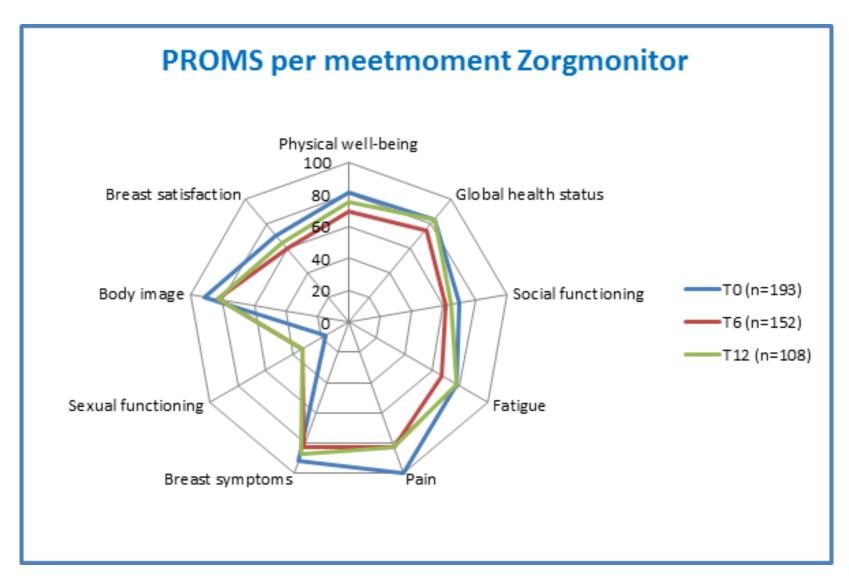
Initial results PROMs Okt 2015 - now





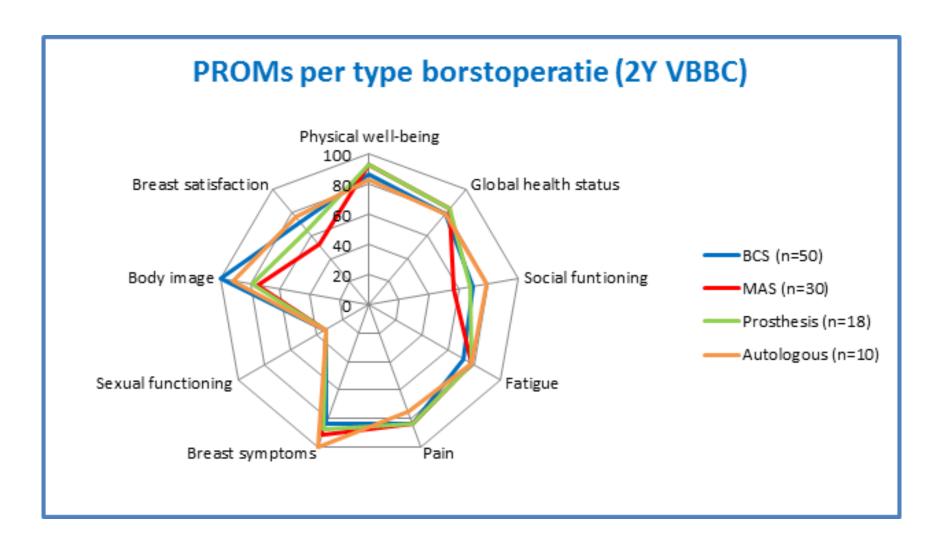


Initial results PROMs Okt 2015 - now



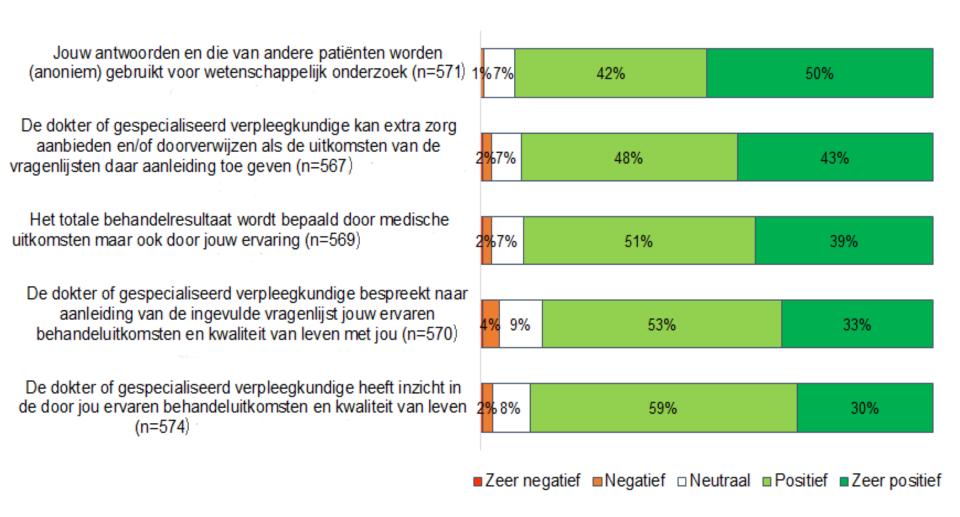
Initial results PROMs Okt 2015 – now Surgery



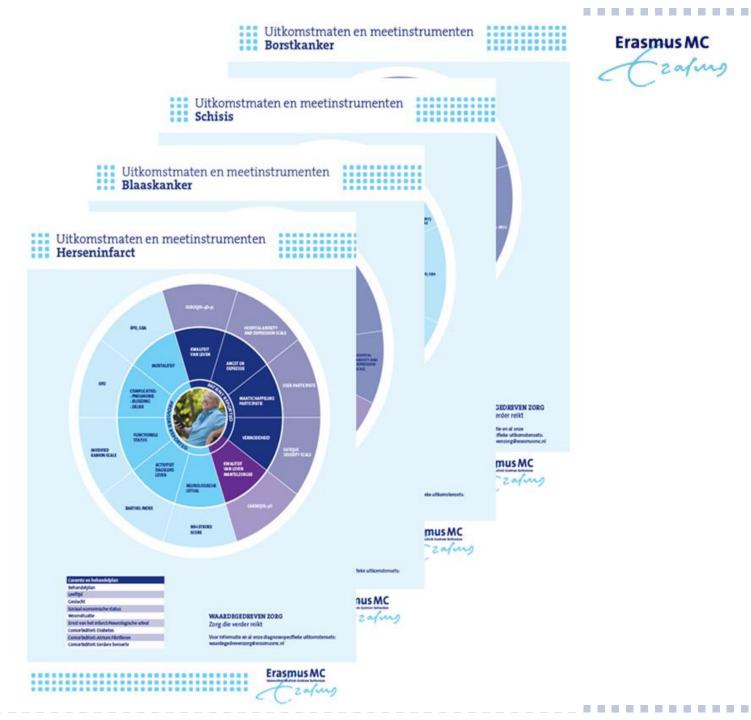


Patient experiences: online PROM survey





Online survey naar gebruikservaring en mening rondom PROMs; verricht door Erasmus MC (ABC) in samenwerking met Borstkankervereniging Nederland (BVN).



Erasmus MC

The Timeline of VBHC in Erasmus MC



2016 2017 2013 2014 2015 2018

Starting:

Head and Neck cancer

Starting:

- Bladder cancer
- Breast cancer
- Stroke
- Cleft lip & palate
 - Turner syndrome **Brain tumors**
- Obesity (T)

Starting:

- Macula degeneration (T)
- Sickle-cell disease
- Cervical cancer
- Pediatric thoracic surgery
- Pediatric brain tumors
- **Obstructive Jaundice**
- Lung cancer
- Liver tumors
- Liver transplantations
- Kidney transplantations
- Familial hypercholesterolemia

1st Erasmus MC and **ICHOM** strategic partnership

Starting:

- Cataract (T)
- **Craniofacial** Microsomia
- Functional bladder disorders
- Larynx cancer
- Peripheral vascular disease
- Skin cancer (T)
- Sarcoma
- *HBR:"A Blueprint for **Measuring Health** Care Outcomes"

Starting:

- Subarachnoid hemorrhag Pregnancy & Birth
- GIST
- *Start: Pilot Value Based **Payment**
- *First VBHC course
- (Erasmus Summer School)
- *Start: Pilot Value Based **Healthcare Medical**
- Curriculum

Starting:

- Esophageal and anorectal malformations
- Reproductive medicine: (Testicular sperm extraction and IVF)
- Autoimmune inflammatory disease (incl. biologicals)
- Multiple myeloma
- Congenital hand
 - malformations



*2nd VBHC course

(Erasmus Summer School)



★ = Erasmus participation in ICHOM set











Curatieve zorg

• We zetten in op de beweging van meer zojg van de tweede naar de eerste lijn en het voorkomen van



Rijksoverheid



Zorginstituut Nederland

Ministerie van Volksgezondheid,

Zorginstituut Nederland > Werkagenda > Publicaties >



Rapport 'Meer patiëntregie door meer uitkomstinformatie in 2022'





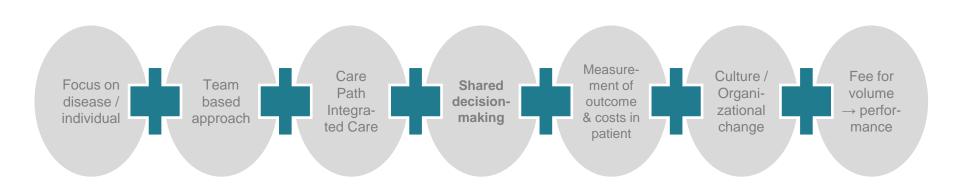


VALUE BASED HEALTHCARE (VBHC)

Outcomes & experiences that matter to patients

Value =

Costs and energy needed





Date	Time	Speaker	Topic
Date	Tillie	Speaker	ТОРІС
20-aug	13:00 - 13:50	Jan Hazelzet, Erasmus MC	Introduction
Monday		break	
	14:05 - 14:55	Mona Khalid, ICHOM break	VBHC, the place of ICHOM
	15:10 - 16:00	Morten Kildal, Uppsala Universitet	Implementation of VBHC in Uppsala University Hospital
21-aug	13:00 - 13:50	Niek Klazinga, UvA OECD Paris	International comparability of the measurement and use of outcomes for health system improvement; an OECD perspective
Tuesday		break	
	14:05 - 14:55	Nikki van Leeuwen, Erasmus MC	Pitfalls around benchmarking
	15:10 - 16:00	break Eppo Wolvius, Erasmus MC	Disease Examples: Cleft lip palate Erasmus MC
	10,10	<u> </u>	Disease Champion of the inp parate Crasmas in c
22-aug	13:00 - 13:50	Jan Hazelzet, Erasmus MC	Patient engagement
Wednesday		break	
	14:05 - 14:55	Frank Eijkenaar, ESHPM break	Value-based provider payment: from theory to practice
	15:10 - 16:00	Caroline Terwee, VUMC Amsterdam	Outcome measurement using PROMIS
23-aug	13:00 - 13:50	Ingeborg Griffioen, TU Delft	Service design and SDM
Thursday	14:05 - 14:55	break Martina Buljac, ESHPM	Team collaboration and leadership
	14.03 - 14.33	break	ream conaboration and leadership
	15:10 - 16:00	Erik van Raaij, ESHPM	Purchasing Value: Value Based Purchasing and Supply Management in Health Care
24-aug Friday	13:00 - 13:50	Egge van der Poel, Erasmus MC break	Big Data. How it's creating inequality in Healthcare. And why that's a good thing.
	14:05 - 14:55	Eric van der Heijden, Talma Institute/Zilveren Kruis break	Value based Procurement : putting theory into the daily practice of a health insurance company
	15:10 - 16:00	Jan Hazelzet, Erasmus MC	Wrap up & evaluation

Erasmus MC

EHR: the Cornerstone of Clinical Documentation



Erasmus MC 2 afrus

Opinion



Evolutionary Pressures on the Electronic Health Record Caring for Complexity

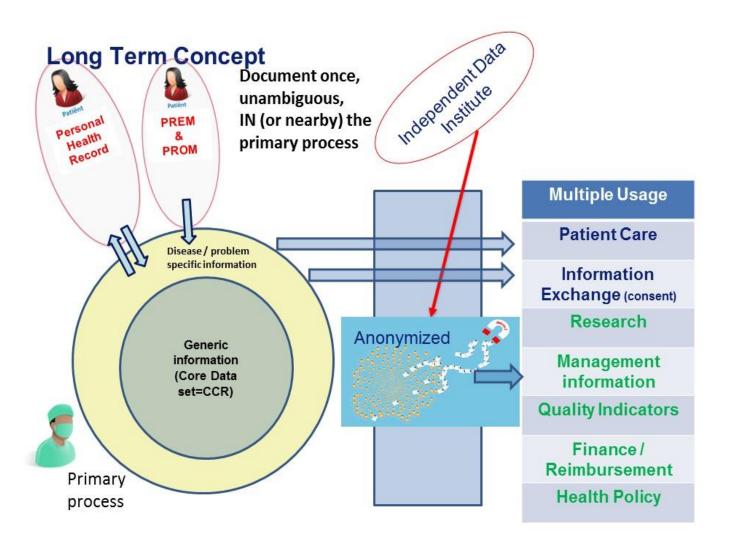
Donna M. Zulman, MD, MS Division of General Medical Disciplines. Frances Peabody's timeless lecture to Harvard Medical School students, published in JAMA almost 90 years ago, 1 spoke of the complex and deeply human experiinstance, when a 55-year-old woman of Asian heritage presents to her physician with asthma and new-onset moderate hypertension, it would be helpful for an EHR

There is building resentment against the shackles of the present EHR; every additional click inflicts a nick on physicians' morale. JAMA September 6, 2016 Volume 316, Number 9

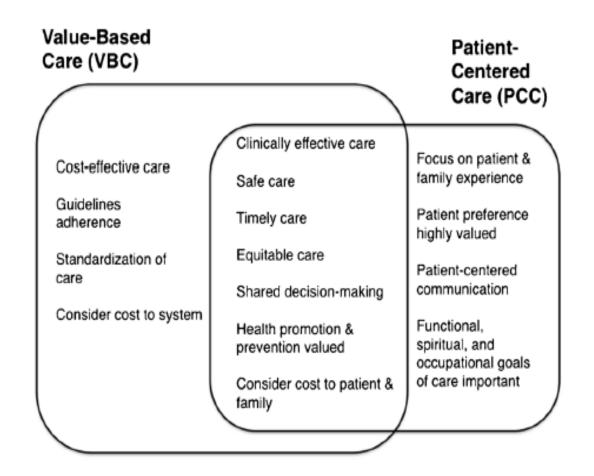
973

Better medical record systems are needed that are dissociated from billing, intuitive and helpful, and allow physicians to be fully present with their patients.









Tseng, E. K. & Hicks, L. K. Value Based Care and Patient-Centered Care: Divergent or Complementary? Curr Hematol Malig Rep 2016; **11**, 303-310

Erasmus MC

Ideally, Patient as a Partner



Patient Centered Care





Principles of Person-Centred Care

Access to care

ect for patients' values, preferences a expressed needs

Coordination & integration of care

Information, communication & education

Physical comfort



Patient Education and Counseling



What do patient values and preferences mean? A taxonomy based on a systematic review of qualitative papers

Carla M. Bastemeijer^{a, a}, Lennard Voogt^b, Johannes P. van Ewijk^a, Jan A. Hazelzet^c

Patient

Autonomy

Uniqueness

Partnership

Professional

Professionalism Responsiveness

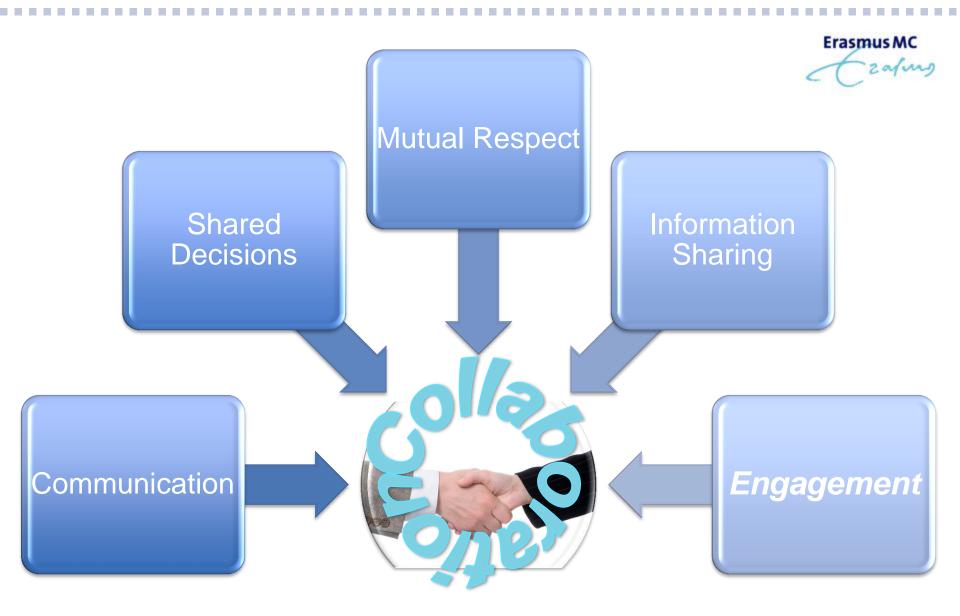
Compassion

Interaction

Empowerment

Bastemeijer et al. PEC 2016





Patient as a Partner

Home > Programs > Value & Science-Driven Health Care

Directory

Events | Support the NAM



ABOUT THE NAM

PROGRAMS

INITIATIVES

PERSPECTIVES

NEWS

SUPPORT

MEMBER RESOURCES

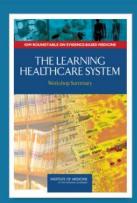




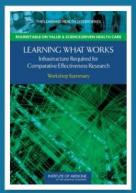
Most Downloaded in Roundtable on Value & Science-Driven Health Care (last 30 days)



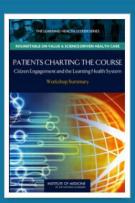
The Healthcare Imperative: Lowering Costs and Improving Outcomes: Workshop Series Summary



The Learning Healthcare System: Workshop Summary



Learning What Works: Infrastructure Required for Comparative Effectiveness Research: Workshop...



Patients Charting the Course: Citizen Engagement and the Learning Health System: Workshop Summary



Partnering with Patients to Drive Shared Decisions, Better Value, and Care Improvement: Workshop...

Erasmus MC

DISCUSSION PAPER

Harnessing Evidence and Experience to Change Culture: A Guiding Framework for Patient and Family Engaged Care

Susan B. Frampton, PhD, Planetree; **Sara Guastello,** Planetree; **Libby Hoy,** PFCCpartners; **Mary Naylor, PhD, FAAN, RN,** University of Pennsylvania School of Nursing; **Sue Sheridan, MBA, MIM, DHL,** Patient-Centered Outcomes Research Institute; **Michelle Johnston-Fleece, MPH,** National Academy of Medicine

January 31, 2017

https://nam.edu



Harnessing Evidence and Experience to Change Gulture: A Guiding Framework for Patient and Family Engaged Care

BOX 1 Patient and Family Engaged Care

Patient and family engaged care (PFEC) is care planned, delivered, managed, and continuously improved in active partnership with patients and their families (or care partners as defined by the patient) to ensure integration of their health and health care goals, preferences, and values. It includes explicit and partnered determination of goals and care options, and it requires ongoing assessment of the care match with patient goals.

Adapted from Institute of Medicine, Transforming Health Care Scheduling and Access: Getting to Now, 2015.



Table 1 | Summary of Common Elements and Patterns Identified for Creating and Maintaining a Culture of Patient and Family Engaged Care

Cultural Elements	Infrastructure	Practices and Tactics
 Investment and intenionality in creating a supportive and trusting workplace culture Emphasis on empathy and compassion Leadership sets the tone Eagerness to innovate Creation of a learning culture 	 PFEC fully integrated into organizational structure and strategy—not a stand-alone initiative Structured communication channels developed to break through hierarchy and "level set" to promote partnership of all members (leaders, staff, patients, families)—coproduction, shared goals A measurement approach that looks beyond patient experience metrics to gauge PFEC 	 Environmental supports to facilitate PFEC Practices that promote patient and family engagement Learning opportunities at every patient touchpoint

Erasmus MC

Patient empowerment, patient participation and patient-centeredness in hospital care: A concept analysis based on a literature review.

Castro EM1, Van Regenmortel T2, Vanhaecht K3, Sermeus W4, Van Hecke A5.

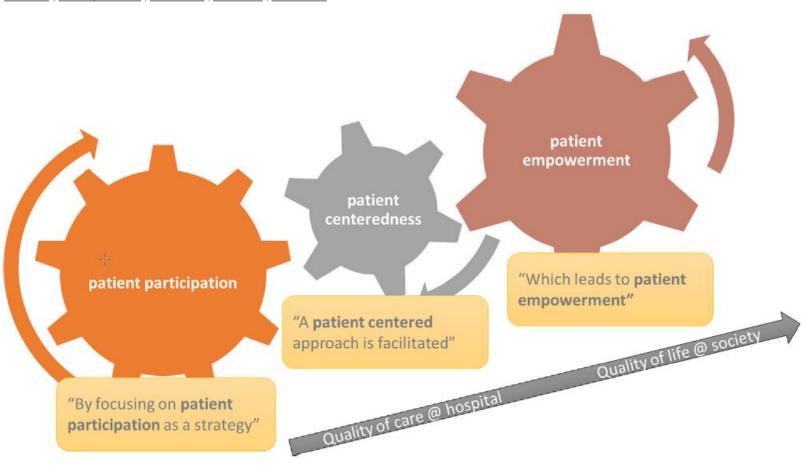
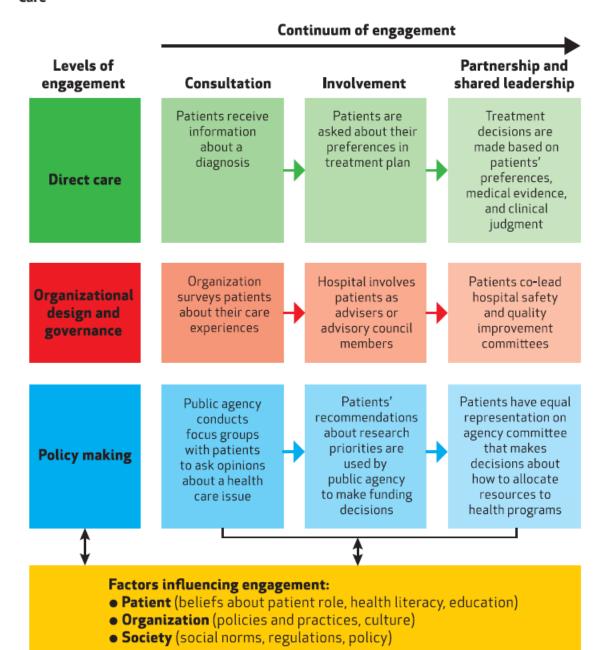


Fig. 6. Process model for concepts of patient empowerment, patient participation and patient-centeredness in health care.

A Multidimensional Framework For Patient And Family Engagement In Health And Health Care





2013 32:2 Health Affairs 223



Liberating the NHS:

No decision about me, without me

Viewpoint

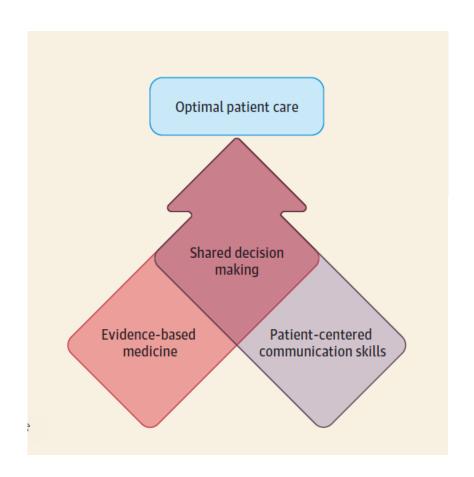
Healthcare in a land called PeoplePower: nothing about me without me

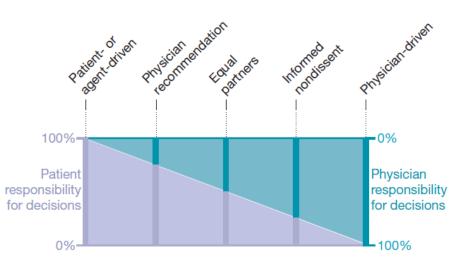
Tom Delbanco MD¹, Donald M. Berwick MD², Jo Ivey Boufford MD³, S. Edgman-Levitan PA⁴, Günter Ollenschläger MD⁵, Diane Plamping PhD⁶ and Richard G. Rockefeller MD⁷

2001 Health Expectations, 4, pp.144±150

Evidence vs Value Based Health Care







JAMA 2014; 312: 1295-6



Prime Time for Shared Decision Making

- Clearly define SDM: clinicians are the experts in the evidence, patients are the experts in what matters most to them
- Certify decision aids and provide incentives for their evaluation and maintenance
- Promote competency in SDM
- Develop measures of SDM
- Foster a culture of SDM



Shared Decision Making in ICUs: An American College of Critical Care Medicine and American Thoracic Society Policy Statement

Alexander A. Kon, MD, FCCM^{1,2}; Judy E. Davidson, DNP, RN, FCCM³; Wynne Morrison, MD, MBE, FCCM⁴; Marion Danis, MD, FCCM⁵; Douglas B. White, MD, MAS⁶

Critical Care Medicine 2016; 44: 188-201



ABOUT

EVENTS

BECOME A MEMBER

RESOURCES

GET INVOLVED

NEWS

From the Bedside: Nine Strategies for Alleviating Nurse Burnout

∢Ⅱ ►



JOIN OUR COMMUNITY

Create a consistent, quality experience for patients

By embracing a patient and family-centered care philosophy, we can improve the patient experience together.

READ MORE

0 .

JOURNAL OF PATIENT EXPERIENCE

PATIENT ENGAGEMENT

E-NEWSLETTER





http://www.hcahpsonline.org

& Picker

http://www.picker.org/



Analyse Patiënt Ervaring Meet Instrumenten (Lit)

Beattie et al. Systematic Reviews (2015) 4:97 DOI 10.1186/s13643-015-0089-0



RESEARCH

Open Access

Instruments to measure patient experience of healthcare quality in hospitals: a systematic review



Michelle Beattie^{1*}, Douglas J. Murphy², Iain Atherton³ and William Lauder⁴

Accepted: 13 January 2017

DOI: 10.1111/hex.12545

ORIGINAL RESEARCH PAPER

WILEY

Closing the patient experience chasm: A two-level validation of the Consumer Quality Index Inpatient Hospital Care

Alina Smirnova MD^{1,2} | Kiki M. J. M. H. Lombarts PhD² | Onyebuchi A. Arah MD, PhD^{3,4} | Cees P. M. van der Vleuten PhD¹





Patient centered

American A College of C

Patient Education and Counseling xxx (2016) xxx-xxx



Contents lists available at ScienceDirect

Patient Education and Counseling





Review article

What do patient values and preferences mean? A taxonomy based on a systematic review of qualitative papers

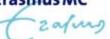
Carla M. Bastemeijer^{a,*}, Lennard Voogt^b, Johannes P. van Ewijk^a, Jan A. Hazelzet^c

a Department of Normative Professionalization, University of Humanistic Studies, Utrecht, The Netherlands

^b Department of Physical Therapy Studies, Rotterdam University of Applied Sciences, Rotterdam, The Netherlands

^c Department of Public Health, Erasmus University Medical Center, Rotterdam, The Netherlands

Uitbreiden met specifieke Kind gericht instrument



The Development of a Pediatric Inpatient Experience of Care Measure: Child HCAHPS®

Sara L. Toomey, MD, MPhil, MPH, MScab, Alan M. Zaslavsky, PhDb, Marc N. Elliott, PhDd, Patricia M. Gallagher, PhDe, Floyd J. Fowler Jr, PhDe, David J. Klein, MPHa, Shanna Shulman, PhDa, Jessica Ratner, BAa, Caitriona McGovern, ABab, Jessica L. LeBlanc, MAe, Mark A. Schuster, MD, PhDab PEDIATRICS 2015; 136: 360-9

Variation in Family Experience of Pediatric Inpatient Care As Measured by Child HCAHPS

Sara L. Toomey, MD, MPhil, MPH, MSc,^{a,b} Marc N. Elliott, PhD,^c Alan M. Zaslavsky, PhD,^d David J. Klein, MS,^a Sifon Ndon, AB,^a Shannon Hardy, BA,^a Melody Wu, AB,^a Mark A. Schuster, MD, PhD^{a,b}

Toomey et al. PEDIATRICS 2017; 139: e20163372

Use the results for improvement Quality of care



Article

American A College of C Medical M Quality Q

Organizational Characteristics and Patient Experiences With Hospital Care: A Survey Study of Hospital Chief Patient Experience Officers

American Journal of Medical Quality 2015, Vol. 30(5) 432–440 © The Author(s) 2014 Reprints and permissions: sagepub.com/journalsPermissions.navl DOI: 10.1177/1062860614539994 ajmq.sagepub.com

Matthew Manary, PhD¹, Richard Staelin, PhD¹, Keith Kosel, PhD², Kevin A. Schulman, MD³, and Seth W. Glickman, MD, MBA^{1,4}





PATIENT-CENTERED CARE

Promising Practices for Achieving Patient-centered Hospital Care

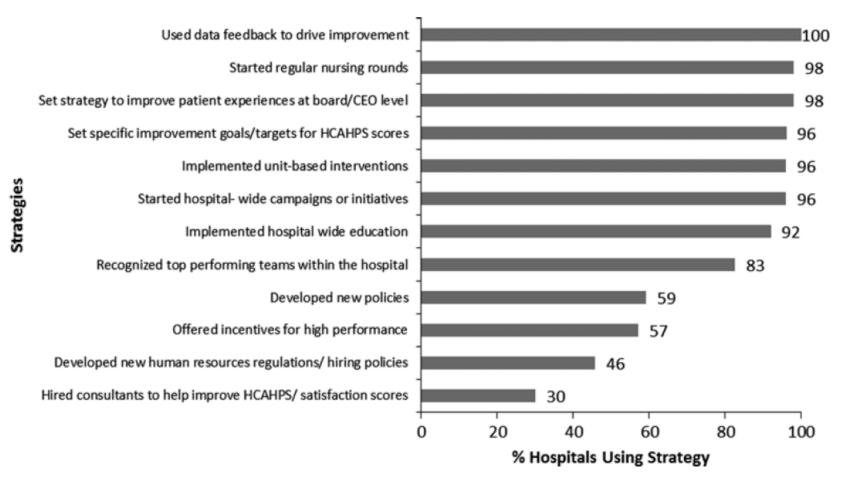
A National Study of High-performing US Hospitals

Hanan J. Aboumatar, MD, MPH,*†‡ Bickey H. Chang, MHA,* Jad Al Danaf, MD, MPH,*
Mohammad Shaear, MD,*§ Ruth Namuyinga, MD, MPH,* || Sathyanarayanan Elumalai, BTech, MS,*¶

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Med Care 2015;53: 758-767





Select strategies utilized to improve patients' hospital experiences.

Med Care 2015;53: 758-767

Patient-Centered Care

Promising Practices for Achieving Patient-centered Hospital Care

A National Study of High-performing US Hospitals

- Clinical Leadership
- Team collaboration





Core Principles & Values of Effective Team-Based Health Care



Pamela Mitchell, Matthew Wynia, Robyn Golden, Bob McNellis, Sally Okun, C. Edwin Webb, Valerie Rohrbach, and Isabelle Von Kohorn*

October 2012

*Participants drawn from the Best Practices Innovation Collaborative of the IOM Roundtable on Value & Science-Driven Health Care

Principles of Team-Based Health Care

Shared goals: The team—including the patient and, where appropriate, family members or other support persons—works to establish shared goals that reflect patient and family priorities, and can be clearly articulated, understood, and supported by all team members.

Clear roles: There are clear expectations for each team member's functions, responsibilities, and accountabilities, which optimize the team's efficiency and often make it possible for the team to take advantage of division of labor, thereby accomplishing more than the sum of its parts.

Mutual trust: Team members earn each others' trust, creating strong norms of reciprocity and greater opportunities for shared achievement.

Effective communication: The team prioritizes and continuously refines its communication skills. It has consistent channels for candid and complete communication, which are accessed and used by all team members across all settings.

Measurable processes and outcomes: The team agrees on and implements reliable and timely feedback on successes and failures in both the functioning of the team and achievement of the team's goals. These are used to track and improve performance immediately and over time.



CONTINUOUS TEAM-BASED IMPROVEMENT

SYSTEM REDESIGN

PERFORMANCE INDICATORS

PATIENT RESULTS

Clinical leadership, Team collaboration, personal commitment...

Burnout



PROMs



PREMs



CLINICAL OUTCOMES



PROVIDER RESULTS

KEY PROCESS MEASURES



TEAM CULTURE



FINANCIAL STATUS



RESEARCH DATA

DISEASE TEAM

INTEGRATED (full cycle of care)
RESPONSIBLE
ACCOUNTABLE

CONSIDERATION IN <u>SDM</u> OF:

- DISEASE BURDEN
- OUTCOME EXPECTATIONS
- POSSIBLE HARM & RISKS
- ALTERNATIVES

MULTIPLE CARE PROPOSITION(S)

ORGANIZATIONAL SUPPORT: DATA, IT-SYSTEMS, ACCOUNTING & CULTURAL CHANGE PATIENT(S), PEER & COMMUNITY SUPPORT

VIEWPOINT

Addressing Physician Burnout The Way Forward

Tait D. Shanafelt, MDMayo Clinic, Rochester,
Minnesota.

The US health care delivery system and the field of medicine have experienced tremendous change over the last decade. At the system level, narrowing of insurance networks employed physicians and financial pressures.

reported errors, turnover, and higher mortality ratios in hospitalized patients.³ Indeed, studies suggest a link between burnout and a reduction in the amount of time physicians devote to providing clinical care to patients.⁶ Given

JAMA 2017; 317: 901-2

EDITORIAL

With health care in a state of constant change and physician burnout rates reaching crisis levels, organizations need responsive and skilled leaders at the helm.

The Quadruple Aim: care, health, cost and meaning in work

Rishi Sikka, ¹ Julianne M Morath, ² Lucian Leape ³

BMJ Qual Saf 2015;24:608-610



What's Missing From the Triple Aim of Health Care?

It's time to prioritize worker satisfaction, along with the aims of patient experience, population health, and cost reduction.

BY LARRY SOBAL, MBA, MHA, CMPE, AND SUZETTE JASKIE



Quadruple Aim





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